



Return Application to:
 78886 Avenue 41
 Bermuda Dunes, CA 92203
 Or service@valley-plumbing.com

Valley Plumbing Co is An Equal Opportunity Employer

Employment Application

Please Print

Date	Last Name	First Name	Middle
Physical Address - No. & Street		City	State Zip
Mailing Address (if different) - No. & Street		City	State Zip
Home Phone	Mobile Phone	Email	

Employment Desired

Position Applying For	Full Time, Part Time, or Temporary	Hours/Days you are Available
Desired Salary	Are you available to work Weekends and/or Overtime if needed?	If hired, date you can start:
Are you at least 18 years old?	Would you have reliable transportation to work?	Have you ever applied for work here? If yes, when?
Are you able to obtain security clearance, if necessary?	Are you willing to submit to a pre-employment physical / drug screen?	Do you have a valid driver's license and clean MVR?
How did you hear about our company/this job?		
Why are you applying for work at Valley Plumbing Co?		
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? If no, describe the functions that cannot be performed.		
<small>(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)</small>		
Are you related to any present employees of Valley Plumbing Co? If so, whom and how are you related?		
<small>(We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.)</small>		

Education, Training, and Experience

	City, State	# Years Completed	Did you Graduate?	Area of study/specialty
High School				
College				
Trade/Tech School Or other specialty Training				
Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at Valley Plumbing Co? If so, please explain.				
Are you licensed/certified for the job applied for? If yes, give license details.		Has your license/certificate even been revoked or suspended? If so, give details.		

Employment History

List below all present and past employment starting with your most recent employer (last 5 years is sufficient).

Dates From/To	Business Name	City, State	Phone number
Supervisor	Position/Duties	Reason for Separation	May we contact this employer?

Dates From/To	Business Name	City, State	Phone number
Supervisor	Position/Duties	Reason for Separation	May we contact this employer?

Dates From/To	Business Name	City, State	Phone number
Supervisor	Position/Duties	Reason for Separation	May we contact this employer?

Dates From/To	Business Name	City, State	Phone number
Supervisor	Position/Duties	Reason for Separation	May we contact this employer?

Personal References

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	Is this a relative?

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	Is this a relative?

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	Is this a relative?

Professional References

Please include technicians, with whom you have worked, who can confirm your work experience.

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	# of Years Worked With

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	# of Years Worked With

First Name	Last Name	Phone Number	Email
City, State	Occupation	# of Years Acquainted	# of Years Worked With

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize Valley Plumbing Co to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure. **The Company will consider qualified applicants, including those with criminal histories, in a manner consistent with local "Fair Chance" ordinances.**

Initials

I understand that nothing contained in the application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Applicant's Signature